## MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS BUREAU OF PROFESSIONAL LICENSING DISCIPLINARY ACTION REPORT Orders served from 01/10/2021 through 01/14/2022

Profession/Name	License Number	Effective Date/Action	Basis for Action
Counseling DAMON DELANO CHAMBERS, L.P.C. Kalamazoo, MI	6401018438	02/06/2022 Fine Imposed; Limited / Restricted	Lack of Good Moral Character
Counseling SARAH MARIE FITZGERALD, L.P.C. Mattawan, MI	6401018357	02/06/2022 Fine Imposed; Probation	Betrayal of Professional Confidence; Incompetence; Negligence; Technical Violation of the Michigan PHC
Counseling ARTHUR THOMAS MCGUFF, L.P.C. Battle Creek, MI	6401005454	02/06/2022 Fine Imposed; Probation	Negligence
Nursing TONYA LYNN PERMAN, R.N. Oregon, OH	4704214831	01/11/2022 Summary Suspension	Mental/Physical Inability to Practice; Negligence-Impaired Conduct, Practice or Condition; Substance Use Disorder
Nursing JENNIFER RAE SULZMANN, L.P.N. WHEELER, MI	4703090602	01/10/2022 Voluntarily Surrendered	Continuing Education
Social Work MICHAEL H CAZA, L.B.S.W. Marysville, MI	6802005583	01/06/2022 Voluntarily Surrendered	Continuing Education
Social Work THERESA ANNETTE SMITH, L.M.S.W. Whitehall, MI	6801084640	01/11/2022 Voluntarily Surrendered	Continuing Education
Veterinary Medicine RICHARD A DAVIDS, D.V.M. Big Rapids, MI	6901006333	02/09/2022 Fine Imposed; Probation Upon Reinstatement; Suspended	Incompetence; Negligence; Technical Violation of the Michigan PHC

Date Submitted: 03/01/2022

\*\*Final administrative disciplinary action is subject to judicial review.

Copies of disciplinary documents can be obtained at www.michigan.gov/miplus

To obtain a copy of disciplinary documents pertaining to a specific health professional that are not posted on the Verify a License website, please visit the LARA FOIA Process website: www.michigan.gov/LARAFOIA

Disciplinary Action Reports can be obtained from our Website: www.michigan.gov/bpl